Adapt: conservation and leadership during a time of change - Registration Form Questions

Adapt is a new programme, created by the International Institute for Conservation of Historic and Artistic Works (IIC) and kindly funded by the Getty Foundation as part of the IIC Congress Scholars programme, 2022-23.

30 emerging leaders in the field of conservation will be selected to participate in this prestigious new international leadership programme.

The entirely online leadership programme will start at our hybrid IIC Wellington Congress in September 2022 and runs through to May 2023.

If you have any questions about the programme or experience any difficulties completing the form please contact Ellie Sweetnam: Ellie.Sweetnam@iiconservation.org

Deadline for responses: Monday 20th July 2022 17.00 BST

Contact Information and Eligibility

1. Title
2. First Name
3. Last Name
4. Email Address
5. Current Professional Experience:
   Applicants need to demonstrate at least 3 years professional experience in conservation since qualifying.
   Please provide the employer name and address, your title, when you started the role and a brief description of your responsibilities.
   If you are self-employed, please describe how long you have worked in this role and your core services/ activities and clients.
6. Previous Experience**:**
   Please provide a brief outline of previous work experience in conservation, such as listing dates of employment, employer name and your main responsibilities in each role.
7. Education and Training:
   We require all applicants to have undergone formal or significant informal training within the cultural heritage sector and/or relevant internships and placements. Please state relevant courses and/or placements and internships attended, including the course provider or Institution and qualifications achieved where applicable, as well as dates of training. Please explain the nature of any informal training so we can understand how this meets our requirements.
8. Please confirm the country in which you are currently based/working

IIC INTERNATIONAL INSTITUTE FOR CONSERVATION OF HISTORIC AND ARTISTIC WORKS

ADAPT: CONSERVATION AND LEADERSHIP DURING A TIME OF CHANGE

Getty Foundation

9. Time Commitments for the programme:
    We ask all applicants to confirm they feel able to commit to attending the core programme, there are lots of wonderful additional (optional) elements we would love you to also consider taking part in.
    The core programme amounts to around 4 to 5 hours per month over 9 months. The final dates and times of all sessions will be confirmed with successful participants in early August. We know that things can change - whether in life or at work - and we are here support you in any way we can.
    In order to get the most from the programme, we ask you to confirm that you can commit to attending the scheduled live core sessions listed in the application materials.
    - Yes, I can commit to attending the core sessions
    - No, I would like to talk to your further about what is expected

Application Information

We use this section of the form to assess how you meet our criteria. We ask that you write no more than 250 words for each section.

10. What do you personally most hope to achieve through your career and current role and how might participation in Adapt support you in this?
11. What do you see as the main challenges or barriers to you achieving your professional ambitions in the next 5 years?
12. What are the main areas of knowledge or skills that you would find helpful to develop through Adapt?
13. How might your participation in Adapt benefit other conversation students and professionals in your country or region and internationally? How will you share what you've learned?

Programme Information

The following questions are to help us finalise the design of the programme and are not sued to assess your application.

14. There will be 4 separate groups for the Action Learning part of the programme. All sessions will run for 2.5 (3hrs maximum) starting at 12 noon (GMT/UK time) on the following dates and it is very important that you commit to attending sessions to support your peers, as well as to get most benefit from the programme.
    We are offering a range of dates – please indicate the group(s) you would be available to attend. You can tick multiple options.
    - Group 1 - Monday 19 September 2022, Monday 31 October 2022, Monday 9 January 2023, Monday 13 February 2023, Monday 20 March 2023, Monday 8 May 2023
    - Group 2 - Tuesday 20 September 2022, Tuesday 1 November 2023, Tuesday 10 January 2023, Tuesday 7 February 2023, Tuesday 21 March 2023, Tuesday 16 May 2023

- Group 3 - Thursday 22 September 2022, Thursday 3 November 2022, Thursday 12 January 2023, Thursday 16 February 2023, Thursday 23 March 2023, Thursday 11 May 2023
- Group 4 - Friday 23 September 2023, Friday 4 November 2022, Thursday 13 January 2023, Thursday 17 February 2023, Thursday 24 March 2023, Thursday 12 May 2023

15. Below we have outlined potential topics for the workshops/ masterclasses. To help us determine which are most useful to participants, please rank the options in order of priority to you.
   - Leading Change – leading self and others through periods of change, in changing environments.
   - Confidence clinic - understanding confidence; what it is, its impacts, the elements and how to grow it.
   - Leading Beyond Authority - creating change outside of your role or position - a systems approach; spheres of influence and leading upwards.
   - From Operational to Strategic - driving the big vision forward; making a bigger difference instead of firefighting and without adding to the to-do list.
   - Creating impact - Identifying your highest point of contribution, aligned to your skills, strengths and particular areas of interest.
   - Successful grant applications – how to develop and write clear and compelling project grant applications for the main conservation funders internationally

16. Are there other topics you would find useful for the programme to consider covering? Please describe below.

Inclusion, Digital Access and Technology Requirements

This programme will be run entirely online. We can provide a digital access grant to support participation online, which can help with the purchase of headsets and data connectivity, for example.

17. We will be using Zoom video calls for live sessions (coaching, Action Learning, workshops etc). Other materials will be available as PDFs and video recordings via the IIC YouTube channel. Zoom does not require you to download software and can be run via a web browser. Group Zoom calls require a minimum internet connection speed on 1Mbp.
   Do you anticipate any issues being able to use Zoom?
   - Yes
   - No

18. If your answer was 'Yes' please describe what the challenge is for you.

19. We will be providing a "digital technical session" as the start of the programme to help welcome participants and to help you overcome any technical issues and to help participants familiarize themselves with the technology being used.
   Would you like to attend the "digital technical session" at the start of the programme?
   - Yes

- No

20. Languages (optional question)
    All sessions will be run in English, with live automatic captions. Printed materials will be provided in English.
    Would you find it helpful to have materials provided in translation? If so, please specify which language(s) you would prefer?
    Please note we have a limited budget for translation of materials into other languages and regrettably, we cannot guarantee to be able to provide materials in all languages requested.

21. Other access issues (optional question)
    Do you have any other access issues that you would like us to be aware of to enable you to participate fully in the programme?

22. In accordance with UK data protection legislation, it will be necessary for us to maintain personal data which is processed for the purposes of managing IIC's programmes and initiatives, including the Adapt Programme, coaches and project staff and your participation and for any other legitimate business and legal reasons and requirements.
    We will not use these details for any other purpose.
    For full details please read our Privacy and Data Policy at
    https://www.iiconservation.org/privacy.
    - I confirm I have read IIC's Privacy and Data Policy and agree to the use of my information as outlined above