

## ICS NET ZERO ACTION PLAN 2023-2028

<b>VISION</b> <i>Where are we going?</i>	Get ICS to Net Zero by December 2025; Carbon Neutral by 2028
<b>PURPOSE</b> <i>Why?</i>	<ul style="list-style-type: none"> <li>• To play our part as responsible citizens to mitigate climate change</li> <li>• Lead by example and actively advocate and help others in the cultural sector to get to Net Zero</li> <li>• Highly ethical and responsible company, with staff invested in the mission to reduce emissions</li> <li>• So we have a healthy environment in which we continue to operate</li> <li>• ICS is an attractive place to work because of being a 'green' company</li> <li>• Financial sustainability; save money by recycling, choosing 'green'</li> </ul>

STRATEGIC FOCUS		ACTIONS	Target/ outcome
<b>Utilities</b>			
1.	Energy consumption	• Move to green electricity	Move to 100% green renewable electricity
		• Electrical Appliances	Aim to purchase at least 3-star energy rating
		• Lab Equipment	Consider energy efficient equipment on a case by case basis
		• Solar panels	Installation of solar panels where possible
		• LED lighting in all buildings	Installation of LED lighting in all buildings
2.	Water consumption	• Minimise water waste	
3.	E-Waste collection	• Recycle used IT equipment	Recycle all e-waste
4.	Chemical waste	• Survey to understand how much chemicals consumed at ICS	Reduce chemical consumption and waste and be responsible in e-waste disposal
5.	Bio waste (organic materials – e.g. mouldy, pest infested, asbestos items)	• Establish a policy and procedure on how to handle biowaste materials	
6.	General waste	<ul style="list-style-type: none"> <li>• RI update and upload Recycling Guide on Sustainability Teams</li> <li>• Find a glass recycler, a wood recycler, and Perspex recycler</li> <li>• TN talk to CCB - Talk to cleaner re using green bin liners</li> </ul>	Recycle as much as possible

Transport			
7.	Commuting/flights	<ul style="list-style-type: none"> <li>• Always use the green option when booking flights (purchase carbon offsets)</li> <li>• Plan to avoid flying where feasible</li> <li>• Ubers/Taxis – assess if travel is necessary</li> <li>• Carpooling wherever possible</li> </ul>	<ul style="list-style-type: none"> <li>• Maximise online meetings to reduce the need to travel</li> <li>• Work from home where possible</li> </ul>
8.	ICS Fleet	<ul style="list-style-type: none"> <li>• Move to emissions free vehicles as soon as possible</li> </ul>	All new ICS vehicles to be considered in the below priority: <ol style="list-style-type: none"> <li>1. Electric</li> <li>2. Hybrid with fuel consumption of 5L/100km</li> <li>3. ICE with fuel consumption of no more than 7L/100km</li> </ol>
Suppliers and materials			
9.	Packaging	<ul style="list-style-type: none"> <li>• Review current packaging used at ICS</li> <li>• Investigate green packaging options</li> <li>• Actively look for alternative options</li> <li>• RI – speak to IAS to find out what their long term sustainability plan is; if they can remove their waste as much as possible</li> <li>• AL – investigate how/where to recycle different types of waste/left over materials</li> <li>• RI / AL – set some standards for leftover materials</li> <li>• RI/TN – investigate using degradable / compostable bubble wrap. Order sample.</li> </ul>	Use recycled packaging materials where possible
10.	Paper towels	<ul style="list-style-type: none"> <li>•</li> </ul>	
11.	Ethical supplies	<ul style="list-style-type: none"> <li>• Keep an eye on our suppliers through the press</li> </ul>	

12.	Subcontractors	<ul style="list-style-type: none"> <li>• Include environmental clause in Service Agreement</li> </ul>	
13.	Green solvents	<ul style="list-style-type: none"> <li>• Use green solvents for conservation where possible</li> </ul>	
<b>Social responsibility</b>			
14.	Bye Bye Plastic Pledge	<ul style="list-style-type: none"> <li>• Maintain Bye Bye Plastic Pledge</li> </ul>	Maintain ICS status
15.	Net Zero / Carbon Footprint Assessment	<ul style="list-style-type: none"> <li>• Pursue a path to be Net Zero in conjunction with Museums and Galleries NSW. ICS to use this path once it's up and running.</li> <li>• Finalise carbon footprint assessment</li> </ul>	Focus on waste
16.	Carbon Onsets	<ul style="list-style-type: none"> <li>• Preferred way of reducing Carbon Footprint</li> <li>• Develop criteria for investing in carbon onsets</li> </ul>	
17.	Carbon Credits	<ul style="list-style-type: none"> <li>• Purchase, based on the 2025 Carbon Footprint Assessment if we haven't reduced by December 2025</li> </ul>	
<b>Advocacy</b>			
18.	Australian Museum	<ul style="list-style-type: none"> <li>• Develop workshop with AM</li> <li>• Workshop on 1<sup>st</sup> September</li> <li>• Can we get the information from the workshop?</li> </ul>	Building ICS profile as a leader
19.	AICCM	<ul style="list-style-type: none"> <li>• DR meeting with MaryJo Lelyveld, AICCM Sustainability Collection to discuss sustainability at AICCM</li> </ul>	
20.	Gallery Climate Coalition	<ul style="list-style-type: none"> <li>• a member of Gallery Climate Coalition</li> <li>• JB to review / explore further</li> </ul>	
21.	Promoting ICS Sustainability Agenda	<ul style="list-style-type: none"> <li>• New tab on ICS website – TN follow up with RT</li> <li>• Regular post on social media re sustainability at ICS</li> </ul>	New page on website and posting regularly

Staff engagement			
22.	Staff participation	<ul style="list-style-type: none"> <li>• Provide an ICS Net Zero status update to all staff in Staff Meeting</li> </ul>	
23.	ICS Sustainability Statement	<ul style="list-style-type: none"> <li>•</li> </ul>	
24.	Superannuation	<ul style="list-style-type: none"> <li>• Review - Divestment from fossil fuel investments</li> </ul>	
25.	ICS Staff Climate Action Survey	<ul style="list-style-type: none"> <li>• Summarise the outcomes from the survey - TN</li> </ul>	

### **Fairtrade Brands and products (MV)**

[Fairtrade tea brands](#) – of the brands on this list I found Sprout to be the most affordable. Other brands don't stock in bulk and are pricy.

**Coffee & Tea** from [Sprout](#) – these guys look great. They're ethical, sustainable and Australian! They're also are probably the best in terms of getting both coffee and tea from one shop as they sell at Officeworks and COS stationery suppliers if we are already shop with them, we can place our order with them instead of setting up a new vendor in the accounts system. They also sell Fairtrade chocolate!

[Nerada](#) – not sure if this fits with Fairtrade but the tea is 100% Australian grown & pesticide free.

[Flora and Fauna](#) sell Fairtrade tea (English Tea Shop specifically) (not coffee surprisingly) but not in bulk size so may not be worth it for ICS.

[Fairtrade coffee brands](#)

[Republica](#) – good coffee as I often buy it for home, however, they don't do bulk sizes so there's more waste of packaging.

[Bean Ground & Drunk](#) – good coffee but don't do bulk

[Oxfam](#) – have ground coffee in 1kg bag

I should also be able to report on green solvents the next Monday Morning team meeting, unless some other emergency site comes up.