

Innovate: Sustainability and Leadership for New Times

A bold new international leadership course for mid-career conservators in emerging economies.

After months of planning, and with generous funding from the Getty Foundation, IIC is pleased to announce the next iteration of our prestigious IIC Congress Scholars Programme – **Innovate: Sustainability and Leadership for New Times**. This new international leadership course will build on the success of ‘Adapt’ and will be open to mid-career conservation professionals (with at least five years’ post qualification experience) from priority regions.

This six-month online programme will start during the **IIC Lima Congress** in September 2024 and will run to February 2025, averaging a commitment of four or five hours per month, and with a variety of engaging online live events with course leaders, small groups, mentors and coaches. By the end participants will be equipped with new networks and contacts, new insights into their own leadership style - plus a certificate of participation.

Funded support to develop leadership skills with an international cohort

We believe it is crucial that leaders emerge in conservation from every part of the planet, lowering barriers to participation wherever we can. The 30 free places on the programme are open to all conservators and conservation professionals working in emerging economies - including IIC priority regions: South America + Caribbean, Africa, South-East Asia and South Asia.

All selected participants will receive an automatic stipend and digital grant totalling £170 GBP to help support online participation in the programme. Additionally, everyone on the ‘Innovate’ programme will receive full, free online congress registration and a digital copy of the Congress proceedings for our IIC Lima Congress.

A snapshot of the programme

- **Four online masterclasses to develop leadership skills and awareness. Topics will range from leading innovation, finding new strategies, fundraising and effective communication.**
- **An online future focused 'round table' event to take place during the Congress live week exploring 'sustainability and leadership in new times.'**
- **Optional elements include mentoring and taking part in three interactive online workshops that will blend training (sharing skills and tools around leading change/ influencing) with peer to peer learning, reflection and planning conversations to help find solutions and put learning into action.**

Application Process

Applicants are asked to:

- **Demonstrate in their CV prior formal or significant informal training in the field of conservation including conservation science, and must have been in practice for at least five years since the completion of training.**
- **Provide a brief statement (up to 500 words) in English describing how participation in the programme and online attendance to the Congress would be of benefit to the individual and to conservation in their country or region.**
- **Confirm the necessary time commitment to the programme and support from either an employer or one senior conservation professional.**

Application is not open to students or those currently in full time training.

Above all, we are looking for participants who are open to learning about leadership and to sharing experience and ideas generously with your peers. 'Innovate' aims to create a legacy of new relationships and networks for participants, so you can continue to grow your skills, confidence and learning after the programme finishes.

Deadline for Applications: 10 July 2024

How to apply

There is no application form, instead you will need to send to the IIC office by email an application made up of:

- A brief statement (up to 500 words, in English) describing how the programme would be of benefit to you and to conservation in your country;
- A copy of your current CV (curriculum vitae) with your full name and contact details / home postal address; and
- A signed letter of support from one senior professional conservator (this could be your employer), who should be named, with their affiliations and full contact details.

Applications should be sent by email to iic@iiconservation.org by the 10 July 2024.

Criteria for Selection

- The current involvement of the applicant in conservation
- The required commitment to participate in the programme fully and actively
- The relevance of the Congress theme to the applicant's current work
- The potential benefit and impact to the applicant's career
- The potential benefit and impact to conservation of cultural heritage in the applicant's country.

Current members of IIC will be given precedence. Educators and others who are best placed to disseminate their knowledge to others will also be encouraged. Successful applicants will be notified as soon as a decision has been made and the selected candidates have been reviewed by the Getty Foundation.

All successful candidates will be asked to adhere to [IIC's Code of Conduct](#) covering meetings, activities and programmes, and will be provided further information in relation to IIC's equality, inclusion and sustainability agenda as part of the programme orientation session that will take place just before the Congress in September 2024.

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