

# Richard I. Shader Paintings Conservation Fellow

## Job Summary

Organisation

Harvard Art Museums Straus Centre for Conservation and Technical Studies

Location

Cambridge, Massachusetts, United States of America

Contract Type

Full-time

Salary

55000 USD - 55000 USD

Closing date

Thu, 01/02/2024 - 04:59

## Job Details

### Job Summary

The Conservation Fellowship Program at the Harvard Art Museums is designed to broaden the experience of conservators embarking on professional careers in museum conservation through work with our global collection. The fellow is an integral member of the conservation staff, whose work serves the museum's [mission](#).

### Position Description

- The focus for the Richard I. Shader Fellow in Paintings Conservation will be the examination and treatment of works of art from the Harvard Art Museums' broad and diverse [collections](#) as driven by exhibition, loans, and research needs. A collaborative technical research project focusing on a work(s) of art from the Harvard Art Museums' collections will comprise approximately 15% of the first year of the fellowship.
- Under the supervision of the Head of the Paintings Lab, the fellow carries out a broad range of activities, including treatment, preventative conservation, preparation of accompanying written and photographic documentation, estimates, correspondence, and condition reports for exhibitions, loans, and acquisitions; presentation of research and

other projects; lab maintenance; leading or participating in lab tours, and organizing an event or workshop.

- Foregrounding the museum's teaching and research mission, the fellow also helps provide content expertise and support for teaching in the galleries and the Museums' Art Study Center, including staffing Art Study Center sessions approximately three hours a week, participates in a series of art handling workshops, and contributes to a rich offering of public and academic interpretive programs across various platforms.
- The Richard I. Shader Fellow in Paintings Conservation will be an active member of the Fellows' cohort and will participate in regular cohort meetings and in the annual Fellows symposium at the end of the spring semester.
- The Richard I. Shader Fellow in Paintings Conservation may supervise students and temporary employees.

*PLEASE NOTE: This position works on site at both the museum in Cambridge, MA, and a second facility in Somerville, MA.*

The Harvard Art Museums are committed to equity and inclusion in its staff and to engaging with a wide range of audiences and constituents, and welcome applications from candidates of diverse backgrounds who share these interests and commitment.

## **Basic Qualifications**

Candidates **MUST** meet the following basic qualifications to be considered for this role: Master's degree or equivalent in conservation or related field.

## **Additional Qualifications and Skills**

- Demonstrated record of treatment and research
- Excellent organizational, interpersonal, and communication skills; ability to work independently as well as collaboratively as part of a team
- Flexible team player who thrives in environments requiring the ability to effectively prioritize and juggle multiple concurrent projects
- Familiarity with state-of-the-art imaging tools used for conservation documentation, including digital photography and x-radiography
- Proficiency with computer software, including image processing software

## **Application Procedures**

Please apply online, via the [Harvard Careers](#) posting, with a letter of interest and a résumé or curriculum vitae. Complete applications will be reviewed on a rolling basis, starting January 31, 2024, and continuing until the position is filled.

Upon review of initial applications, successful candidates will be notified to submit two letters of

recommendation. Other supporting documents may include transcripts and writing samples.

### **Additional Information**

The term of this fellowship is September 3, 2024-June 26, 2026. In addition to \$55,000 annual compensation, the fellowship has an allocated travel budget and is eligible to participate in Harvard's fringe benefits program.

The health of our workforce is a priority for Harvard University. With that in mind, we strongly encourage all employees to be up to date on CDC-recommended vaccines.

### **Discover Harvard Art Museums and Harvard University Benefits**

- A creative, high-energy, collaborative environment
- Generous Vacation, Sick, Personal, and Holiday pay
- Medical, Dental and Vision benefits starting on your first day
- Tuition Assistance Program
- Transportation benefits to help with your daily commute
- Health and wellness discounts, memberships and programs

Additional benefits can be found at <https://hr.harvard.edu/totalrewards>

### **Work Format Details**

This position is based primarily on-campus, in Massachusetts. This may include in-person during emergency situations (if applicable). Additional details will be discussed during the interview process. Certain visa types may limit work location. Individuals must meet work location sponsorship requirements prior to employment.

### **Benefits**

We invite you to visit Harvard's Total Rewards website (<https://hr.harvard.edu/totalrewards>) to learn more about our outstanding benefits package, which may include:

- **Paid Time Off:** 3-4 weeks of accrued vacation time per year (3 weeks for support staff and 4 weeks for administrative/professional staff), 12 accrued sick days per year, 12.5 holidays plus a Winter Recess in December/January, 3 personal days per year (prorated based on date of hire), and up to 12 weeks of paid leave for new parents who are primary care givers.
- **Health and Welfare:** Comprehensive medical, dental, and vision benefits, disability and life insurance programs, along with voluntary benefits. Most coverage begins as of your start date.
- **Work/Life and Wellness:** Child and elder/adult care resources including on campus childcare centers, Employee Assistance Program, and wellness programs related to stress management, nutrition, meditation, and more.
- **Retirement:** University-funded retirement plan with contributions from 5% to 15% of eligible compensation, based on age and earnings with full vesting after 3 years of service.

- **Tuition Assistance Program:** Competitive program including \$40 per class at the Harvard Extension School and reduced tuition through other participating Harvard graduate schools.
- **Tuition Reimbursement:** Program that provides 75% to 90% reimbursement up to \$5,250 per calendar year for eligible courses taken at other accredited institutions.
- **Professional Development:** Programs and classes at little or no cost, including through the Harvard Center for Workplace Development and LinkedIn Learning.
- **Commuting and Transportation:** Various commuter options handled through the Parking Office, including discounted parking, half-priced public transportation passes and pre-tax transit passes, biking benefits, and more.
- **Harvard Facilities Access, Discounts and Perks:** Access to Harvard athletic and fitness facilities, libraries, campus events, credit union, and more, as well as discounts to various types of services (legal, financial, etc.) and cultural and leisure activities throughout metro-Boston.